

BATTLE SCARS CIO ENVIRONMENTAL POLICY

Policy information	
Organisation	Battle Scars
Scope of policy	Applies to all services, activities, training and general running of the organisation.
Policy operational date (original)	26/02/22
Policy prepared by	Laura Cox - trustee at the time original policy was written Jenny Groves – CEO
Date approved by Board	15/01/24
Reviewed on Reviewed by	06/01/24 Jenny Groves – CEO
Amended	No
Policy review date	By 31/01/26 Every 2 years or sooner if required.
Distributing	This policy will be available on the Battle Scars website. It will be a requirement for all trustees and staff to read the policy after appointment or after its review. A summary of all relevant policies will be included in the volunteer handbook with clear signposting to the full text. Volunteers will be kept up to date with any changes that might affect their role.
Introduction	
General	As part of our culture of social responsibility we protect and preserve the environment and the sustainability of natural resources, supporting the low carbon agenda and Greener NHS programme. We are committed to minimising our impact on the environment and maintaining sustainable services that support the climate agenda by cutting emissions and reducing resource expenditure wherever possible.
Policy specifics	
Volunteers, trustees and staff	All volunteers, trustees and staff are responsible for ensuring they comply with all aspects of environmental social responsibility. Volunteers, trustees and staff are encouraged to consider sustainable options, e.g., travel arrangements, where this is safe and practical.
Battle Scars responsibilities	Battle Scars will ensure that: <ul style="list-style-type: none"> • Waste is reduced and pollution is prevented by reducing resource use and increasing recycling. • All services comply with legislation and other requirements and continually improve environmental sustainability performance. • Operations are reviewed to identify significant environmental aspects and those that can be influenced.

	<ul style="list-style-type: none"> • Staff, volunteers and service users are made aware of the environmental aspects and impacts associated with our services and resources, where appropriate. • Environmental performance is reviewed on a regular basis.
Policy review	
Responsibility	It is the responsibility of the CEO to review this policy unless the task has been delegated to an appropriate volunteer or employee before the policy review date.
Procedure	All volunteers and employees can have input in this policy's review via their supervision.
Timing	The review must be completed within a month of the review date.